

SSE WILDCATS VOLUNTEERS - CODE OF CONDUCT

Coaches/staff and volunteers involved in Girls' Football Week have a great opportunity to be a positive role model and help build an individual's confidence and interest in football. As such coaches/staff and volunteers are expected to:

- Ensure the safety of all children by providing effective supervision, proper pre-planning of activity sessions, using safe methods at all times.
- Consider the wellbeing and safety of participants before the development of performance.
- Encourage and guide participants to accept responsibility for their own performance and behaviour.
- Treat all young people fairly and ensure they feel valued.
- Encourage all children not to discriminate on the grounds of religious beliefs, race, gender, social classes or lack of ability.
- Not allow any rough or dangerous play, bullying, or the use of bad language or inappropriate behaviour.
- Appreciate the efforts of all young people and never exert undue influence over performers to obtain personal benefit or reward.
- Be positive, approachable and offer praise to promote the objectives of SSE Wildcats at all times.
- Establish and appropriately manage the additional needs of disabled participants or other vulnerable groups.
- Never use sanctions that humiliate or harm young people.
- Administer minor first aid in the presence of others and where required refer more serious incidents to the named "first aider".
- Maintain confidentiality about sensitive information.
- Respect and listen to the opinions of young people.
- Be a role model, displaying consistently high standards of behaviour and appearance (disciplined/committed/time keeping), remember children learn by example.
- Refrain from smoking and consumption of alcohol during SSE Wildcats activities.
- Never condone rule violations, rough play or the use of prohibited substances.
- Not abuse members physically, emotionally or sexually.
- Take time to explain coaching techniques to ensure they are clearly understood.
- Develop an appropriate working relationship with participants, based on mutual trust and respect.